



Environmental Sustainability Plan 2026–2030

1. Vision

LET Education Trust is committed to protecting the environment and contributing to a low-carbon future.

We recognise our responsibility to educate young people, reduce our environmental impact, and work with our communities to live more sustainably.

Our vision is that:

Students, staff and communities are environmentally informed, empowered, and actively engaged in creating a sustainable future.

2. Overarching Aims

Focus Area	Trust Aim
Education, Students, Staff & Community	To ensure all members of the Trust understand environmental issues and have the knowledge and skills to make informed lifestyle choices and live sustainably.
Waste & Recycling	To minimise and actively manage waste through elimination, education, reuse and recycling.
Energy & Water	To conserve water, reduce energy use, and cut carbon emissions until the Trust becomes carbon neutral.
Travel & Transport	To promote sustainable travel options and reduce transport-related carbon emissions.
Procurement	To positively influence suppliers and ensure sustainable purchasing.
Academies & Buildings	To ensure construction and refurbishment projects use sustainable products and improve efficiency.

Focus Area	Trust Aim
Communication	To share knowledge, celebrate success, and actively engage staff, students and communities in sustainability.

3. Governance & Leadership

Role	Responsibility
Board of Trustees	Strategic oversight of sustainability performance.
Executive Team	Delivery of Trust sustainability objectives.
Environmental Leaders (one per school)	Lead sustainability at school level and support Eco-Champions.
Eco-Champions (students)	Promote sustainable behaviours and ideas.
Site & Estates Teams	Implement energy, waste and water initiatives.

All schools within the Trust maintain a Climate Action Plan that aligns with this strategy.

4. Current Initiatives and Impact

Waste & Recycling

- Recycling contracts in place at all schools
- Recycling bins available to staff and students
- Safe disposal of WEEE in line with environmental regulations
- Reduction of photocopying and paper use
- Paper products sourced from eco-certified suppliers

Energy & Carbon Reduction

- Replacement of all boilers and heating systems with energy-efficient models (CIF funded)
- Trust-wide programme to replace all lighting with LED
- Double-glazed windows being installed across all buildings
- **Solar panels installed** at:
 - Rhyddings School
 - West End Primary
 - Hollins School

These installations are monitored through the Solar for Schools dashboard, supporting both learning and carbon reporting.

Travel & Transport

- Electric vehicle charging points installed at Hollins School
- Surveys completed for other sites (not currently viable)
- Community access to charging infrastructure

Catering

- Partnership with Midshires Catering
- Policies to minimise food waste and recycle where possible

Education & Culture

- Eco-Champions in every school
- Named Environmental Leaders in every school
- Sustainability embedded across the curriculum
- Biodiversity and climate education in all key stages

5. Strategic Objectives 2025–2030

Theme	Objective	KPI
Carbon	Reduce Trust carbon emissions year on year	Annual energy and CO ₂ reports
Energy	100% LED lighting	Completion by 2027
Waste	Reduce general waste by 30%	Waste audits
Paper	Reduce photocopying by 40%	Print tracking
Travel	Increase sustainable commuting	Staff & pupil travel surveys
Procurement	80% sustainable suppliers	Annual supplier review
Education	Every pupil involved in sustainability	Curriculum audits

6. Monitoring & Reporting

- Annual Sustainability Report to Trustees
- Termly school data on:
 - Energy usage
 - Waste volumes
 - Paper consumption
- Student Eco-Champion feedback

- Estates carbon tracking
- Ofsted and CIF alignment

7. Community & Partnerships

- EV charging access for local residents
- Solar education through Solar for Schools
- Collaboration with local councils, suppliers and families
- Sustainability events and awareness campaigns

8. Commitment

LET Education Trust is committed to continuous improvement. This plan will be reviewed annually and updated to reflect:

- New technologies
- Changes in legislation
- Feedback from staff and students
- Environmental performance data